

What is Mentoring?

The concept of mentoring is no longer tailored to tall, hierarchical organizations. Mentoring is now seen as a process whereby mentor and mentee work together to discover and develop the mentee's talents.

Mentoring: How to Develop Successful Mentor Behaviors by Gordon F. Shea.

What is SELA?

SELA is a professional library association representing members from 12 states:

- Alabama
- Arkansas
- Florida
- Georgia
- Kentucky
- Louisiana
- Mississippi
- North Carolina
- South Carolina
- Tennessee
- Virginia
- West Virginia

Interested in joining the Mentoring Program?

Any Questions?

Websites

SELA:

<http://selaonline.org/>

SELA Mentoring Program:

<http://selaonline.org/membership/mentoring.htm>

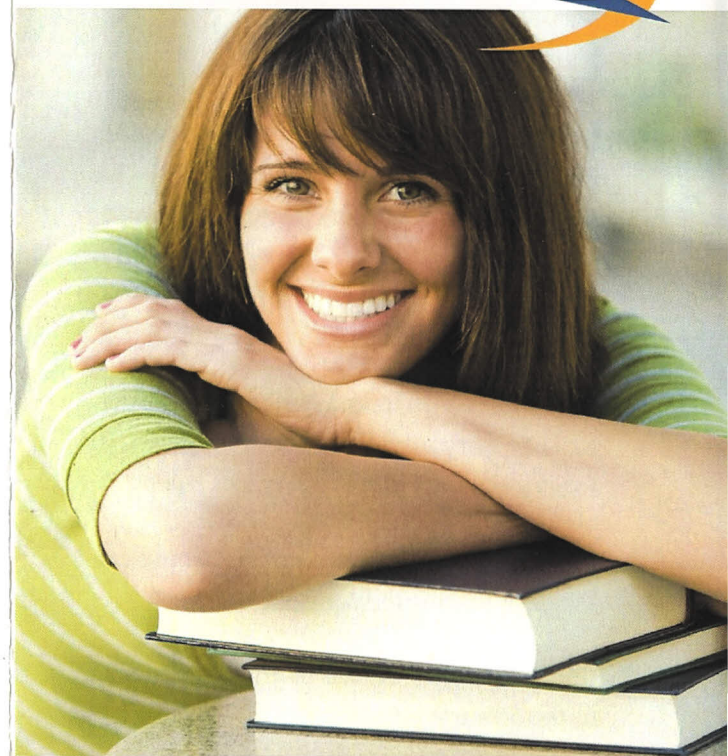
or

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Mentoring Program

The Program

- Provides a method of introducing and encouraging experienced librarians and other library personnel to work together
- Networking
- Offers experienced librarians and library personnel the opportunity to assist mentees in their library careers
- Help mentees learn about library organizations
- Introduces different aspects of the SELA organization and how it functions
- Creates an outstanding environment for new learning experiences
- Learning from others to improve skills in the library
- An investment in yourself
- Once a mentee is selected, contact information will be given only to the mentor to facilitate the introductory process
- Program detail available through the website in the mentoring handbook

Mentee

Definition:

A SELA mentee or person being mentored is either a new librarian, an experienced librarian, a library science student or a library paraprofessional, seeking professional advice and guidance from an experienced librarian or library personnel in order to achieve success in his/her new position or profession.

Qualifications:

1. A SELA Member
2. A library science student, a new or experienced professional librarian, or a library paraprofessional
3. Minimum commitment of 1 year to this program*
4. Willingness to communicate with the mentor as often as necessary, at least 4-6 times during the year

Benefits:

1. Practice problem solving and listening skills
2. Meet colleagues with varied experiences, skills, and contact
3. Learn what SELA has to offer
4. Networking with others in your field from various places
5. Become a future mentor for either new professionals or paraprofessionals

**If both mentee and mentor agree, the mentoring process would be extended to a second year.*

Mentor

Definition:

A SELA mentor is an experienced person who willingly provides professional and useful advice to a new or experienced librarian, library science students or library paraprofessional in order for him/her to achieve success in his/her new position or profession.

Qualifications:

1. 5+ years of professional library experience
2. Minimum commitment of 1 year to the program*
3. Willingness to communicate with mentee as often as necessary, at least 4-6 times during the year
4. Must be a SELA member

Benefits:

1. Opportunity to share knowledge and experiences
2. Assist in the growth and education of library professionals or paraprofessionals
3. Gain insights to new and cutting edge librarianship from new graduates
4. Give back (if having a mentor in the past) what has been gained.
5. Practice problem solving and listening skills
6. Meet people with varied experiences, skills, and contacts.
7. Collaborate with mentors/mentees who have similar career goals, interest and job functions.